

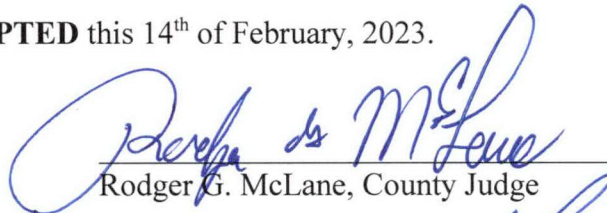
207k RESOLUTION


WHEREAS, Panola County Commissioners Court is adopting for Law Enforcement Employees, as described below, the following: Section 7 (k) of the FLSA, 29 U.S.C. § 207(k). This section provides a partial overtime pay exemption for public agency employees employed in law enforcement activities (Deputies and Detention officers).

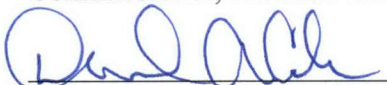
WHEREAS, under this provision, Panola County is establishing a work period of 14 consecutive days for the purpose of paying overtime compensation to employees employed in law enforcement activities. The maximum hours standard for law enforcement personnel are 86 hours worked in a 14 day work period. This 14 day work period will begin on January 1, 2023. The work period begins Saturday at midnight. Overtime will be paid for all hours over 86. Law Enforcement hourly rate will be paid for every hour in the 14 day work period.

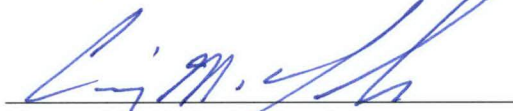
NOW, THEREFORE BE IT RESOLVED that the Panola County Commissioners Court authorizes the county's execution of this agreement.


PASSED, APPROVED AND ADOPTED this 14th of February, 2023.


Rodger G. McLane, County Judge


Honorable Billy Alexander
Commissioner, Precinct One


Honorable David A. Cole
Commissioner, Precinct Two


Honorable Craig M. Lawless
Commissioner, Precinct Three


Honorable Dale LaGrone
Commissioner, Precinct Four

ATTEST:


Bobbie Davis, County Clerk

